Message from the Convenors

Dear Colleagues

Welcome to the Victorian Preparation for Practice Workshop September 2018.

In early 2000, The Younger Fellows Forum identified a need for a workshop to prepare Younger Fellows for professional practice in surgery. The aim of such a workshop was to provide Younger Fellows who are within their first 10 years of Fellowship, an introduction to the planning and ongoing management of non-clinical prerequisites for establishing a professional practice.

Private practice can be daunting for Younger Fellows who have been supported by the public system for much of their working lives. The decision of whether to divide ones practice between the public and private system, and to what extent, is difficult given the lack of training or experience in private practice for younger fellows. This workshop is designed to address some of the most important issues and practical problems that can arise.

In 2018, we aim to create a comprehensive and interactive two day course addressing practice administration; financial and practice business structures; creating relationships between fellows and referring doctors, staff, private hospitals and private insurance companies; medico-legal aspects; and identifying pressures and strategies to maintain a healthy and balanced lifestyle.

We hope you will all enjoy and gain much benefit from this workshop which was designed by Younger Fellows for the welfare and success of Younger Fellows.

Warm regards

The 2018 Co-Convenors

Jason Chuen
FRACS

Mariolyn Raj
FRACS
The Younger Fellows Committee, in partnership with the Victorian State Committee, is proud to offer the Preparation for Practice workshop at the College of Surgeons in Melbourne.

Purpose
The purpose of this two day workshop is to provide surgeons and trainees with information and practical skills to set up private practice.

Key learning outcomes
- To understand issues involved in setting up private practice.
- To acquire practical strategies and tools for practice operation.
- To develop practice framework and improve practice performance.

CPD for Fellows
This educational activity has been approved in the RACS CPD Program. Fellows who participate can claim one point per hour in Maintenance of Knowledge and Skills.

Participation in this activity will be populated into your RACS CPD Online.

Trade show
The trade show is an important part of the Preparation for Practice workshop. The exhibitors will be show-casing their services and products that may be useful when entering private practice. You are invited to visit the exhibition during the breaks.

RACS does not recommend any particular service or product. Attendees are encouraged to review the range of options available and make a decision based on your personal circumstances.

Wi-Fi Details
Choose: RACS guest
Login1: User name: Guest1 Password: college
Login2: Username: Guest2 Password: surgeons
# Program

**DAY 1: SATURDAY 22 SEPTEMBER 2018**

<table>
<thead>
<tr>
<th>Time</th>
<th>Session</th>
</tr>
</thead>
<tbody>
<tr>
<td>8:30</td>
<td>Convenors Arrival and Registration</td>
</tr>
<tr>
<td>8:45</td>
<td>Convenors Welcome and Housekeeping</td>
</tr>
<tr>
<td>9:00</td>
<td>Convenors Starting your private practice - A first hand account</td>
</tr>
<tr>
<td>9:30</td>
<td>Caroline Chaplin Rooms and Fit Out</td>
</tr>
<tr>
<td>10:00</td>
<td>Emily Elst Building a Practice Administration Team</td>
</tr>
<tr>
<td>10:30</td>
<td>Morning Tea 10:30 - 11:00</td>
</tr>
<tr>
<td>10:00</td>
<td>Rafic Habib Keeping Records - Standards, notifiable breaches etc.</td>
</tr>
<tr>
<td>11:00</td>
<td>Brendon Reed Keeping Records - Cloud vs Desktop</td>
</tr>
<tr>
<td>12:00</td>
<td>Chris Ladds Medical Marketing and Promotion</td>
</tr>
<tr>
<td>12:30</td>
<td>Lunch 12:30 - 1:30</td>
</tr>
<tr>
<td>1:30</td>
<td>Nick Duggal Employment contracts and bulling and harassment in the work</td>
</tr>
<tr>
<td>2:15</td>
<td>Yianni Zapparas Working with TAC/Workcover, preparing medico legal reports</td>
</tr>
<tr>
<td>3:00</td>
<td>Afternoon Tea 3:00 - 3:30</td>
</tr>
<tr>
<td>3:30</td>
<td>Nick Fennessy Sarah Thorburn Financial Independence for surgeons</td>
</tr>
<tr>
<td>4:30</td>
<td>Margaret Nash Billing Interactive</td>
</tr>
<tr>
<td>5:15</td>
<td>Convenors Q&amp;A</td>
</tr>
<tr>
<td>5:30</td>
<td>Day Close</td>
</tr>
<tr>
<td>6:30</td>
<td>Dinner at No35 - Sofitel (25 Collins Street) - Sponsored by Mint Advisory Service</td>
</tr>
</tbody>
</table>
### Day 2: SUNDAY 23 SEPTEMBER, 2018

<table>
<thead>
<tr>
<th>Time</th>
<th>Speaker(s)</th>
<th>Topic</th>
</tr>
</thead>
<tbody>
<tr>
<td>9:00</td>
<td>Glenn Fairbairn, Simon Curtain, Marcus English</td>
<td>Personal Insurance</td>
</tr>
<tr>
<td>9:45</td>
<td>Anne Moutsos</td>
<td>Working with Private Hospitals - what do they do and how do you work with them?</td>
</tr>
<tr>
<td>10:30</td>
<td></td>
<td><strong>Morning Tea</strong></td>
</tr>
<tr>
<td>11:00</td>
<td>Margaret Faux</td>
<td>Medical Billing: legal, practical and ethical consequences</td>
</tr>
<tr>
<td>12:00</td>
<td>Amanda Christie</td>
<td>Surgeons as Leaders - mini session</td>
</tr>
<tr>
<td>12:45</td>
<td></td>
<td><strong>Lunch</strong></td>
</tr>
<tr>
<td>1:45</td>
<td>Malcolm Clark</td>
<td>Building a referral base</td>
</tr>
<tr>
<td>2:15</td>
<td>Stephen Grant</td>
<td>Mitigating Risk</td>
</tr>
<tr>
<td>2:45</td>
<td>Tamie Fitzgerald</td>
<td>Working with Worksafe as an IME</td>
</tr>
<tr>
<td>3:15</td>
<td>Nick Fennessy, Sarah Thorburn</td>
<td>Building Wealth for the Future</td>
</tr>
<tr>
<td>4:00</td>
<td>Convenors</td>
<td>Q &amp; A / Certificates and evaluations</td>
</tr>
<tr>
<td>4:00</td>
<td>Close</td>
<td></td>
</tr>
</tbody>
</table>
Speakers

**Jason Chuen**

Jason is Director of Vascular Surgery at Austin Health in addition to The University of Melbourne Medical 3D Printing Laboratory and Vascular Ultrasound Laboratory. He has extensive experience in open and endovascular surgery including complex techniques in lower limb revascularisation. Jason holds a Masters in Public Health and is past Chair of the RACS Victorian Region, a current AMA Victorian Councillor and current President of the Australian Chinese Medical Association of Victoria. His private practice is located in Box Hill and incorporates shared rooms with a specialist vascular ultrasound laboratory.

His special interests include the impacts of new technology in surgery, surgical education and teaching, clinical outcomes, and public health aspects of surgical care. He has over 30 peer-reviewed publications with more than 25 invited presentations. Jason and his team has been responsible for over 40 conference abstracts and $120,000 in research grants over the past 4 years. Just recently his laboratory was part of a successful Industrial Transformation Grant from the Australian Research Council of $4,000,000 and Jason has been awarded the American College of Surgeons Murray Brennan International Guest Scholarship for 2018.

**Mariolyn Raj**

Dr Mariolyn Raj is a Melbourne Urologist with many years of experience working in public & private practice.

She has extensive expertise in surgery for Renal Stone Disease, BPH, Prostate Cancer & Genitourinary Malignancies & Robotic surgery.

Mariolyn obtained her Fellowship in Urology through RACS in 2013.

Since that time she has mentored colleagues in their transition from Fellowship training into Consultant roles & has first hand experience of the challenges facing surgeons as they make this transition in their professional careers.

Mariolyn is committed to fostering excellence in surgical education & training through her role as an educator & committee member of the Royal Australasian College of Surgeons.

She has published widely on numerous aspects of urological surgery, & presents at both national & international scientific meetings annually.

**Caroline Chaplin**

Director and owner of RWS, Caroline Chaplin founded the company with one clear and dedicated vision; to make private practice easier and more enjoyable for doctors:

“Working in the medical industry made it apparent to me that there was limited practice support available for doctors and clinicians. Seeing this gap in the market I set about developing a highly qualified team, who could provide the exact services a private practice required. The goal was to create a one stop shop of practice management services to make practice life easier, more profitable and more efficient. At RWS we are proud of our accomplishments and look forward to working with you to achieve the practice you want.”

Caroline holds a Bachelor of Education along with post tertiary studies in Human Resources / Business Management, Medical Practice Management /Project Management Cert. IV.
Speakers

Emily Elst
Emily Elst is Senior Project Manager and Practice Management Consultant at Hoxton Medical Practice Management. Hoxton MPM is a provider of comprehensive outsourced administration services for doctors. Providing them the freedom to focus on their clinical practice with the certainty that their business is operating efficiently.

Emily has worked in management and the healthcare industry for over seventeen years, including roles in practice management, training and education, sales, development and marketing. With seven years experience as Operations Manager in medical software, Emily has broad experience in the assessment and establishment of new practices. Her role at Hoxton MPM utilises her capabilities in change management, IT services, staff education and high level service delivery.

Rafic Habib
Having spent almost two decades in the health space, I have an appreciation for the level of pressure and intensity experienced by those in both the private and public systems.

Using technology, efficiencies can be made by optimising private medical practices and better enabling healthcare professionals and patients – who have until now been the most under-utilised resource in the system.

These efficiencies will translate into significant cost savings for patients and taxpayers, and will optimise doctors’ time. A slightly more efficient system will, most importantly, provide for a better healthcare experience for patients.

With these ideas in mind, our team at Clinic to Cloud will continue to innovate and optimise the best application for medical practices.

Brendon Reed
Brendon Reed is the Head of Sales for Genie Solutions and has over twenty years’ experience in the Healthcare industry. Genie Solutions is Australia’s leading practice management software provider, with approximately 4,000 practices using their products across the country.

Chris Ladds
Chris has over 25 years of insurance industry experience and has a broad understanding of the insurance needs of medical practitioners. In his role advising practices and doctors in private practice Chris combines his experience and knowledge of the medical profession to help his clients understand their insurance needs and provide appropriate protection. He is committed to providing outstanding advice to clients and service that exceeds their expectations.
Speakers

Nick Duggal

Nick leads the national workplace practice at Moray & Agnew. He has practised in the field of employment and industrial law throughout his legal career and has an excellent understanding of the time and cost pressures that employers and insurers face. This deep insight epitomises Nick’s focus on working closely with clients to provide workplace solutions that are responsive, pragmatic and commercial.

Nick acts for a diverse range of longstanding clients and has experience across the full breadth of employment law issues, including advice and representation on employment contracts, workplace policies and training and Award and Enterprise Agreements.

He has exhaustive experience in claims, including unfair dismissal, general protection and discrimination, underpayment, breach of contract, breaches of industrial instruments, misleading and deceptive conduct, injunction applications and litigation concerning the independent contractor/employee distinction. In addition, Nick regularly speaks on employment issues, including at workplace training, industry forums and in the mainstream media.

Yianni Zaparas

“I have an enormous level of passion for ensuring that our clients get the very best outcomes we can deliver.”

When Yianni Zaparas joined the family business in 2004, it had 10 employees.

Fast forward to today and the rapidly growing firm that bears his family name now has more than 100 employees.

But the work culture at Zaparas Lawyers - and its emphasis on compassion, empathy and hard work has remained unchanged since its earliest days.

Now a Partner, Yianni aims to be involved in every case that comes through the door, always doing his utmost to help and support clients through some of the toughest times they will face.

Fluent in Greek, he is a local soccer fan and a proud member of the Western Bulldogs Football Club.

Nick Fennessy

Nick joined the Bongiorno Group in 2008 and provides specialist financial and wealth management advice to medical professionals. Nick holds a Bachelor of Business Management majoring in Accounting & Finance BBus (Admin), an Advanced Diploma in Financial Services ADFS (FP) as well as his Certificate IV (Finance & Mortgage Broking). Nick is a regular speaker at medical conferences and seminars around Victoria.

Sarah Thorburn

Director Sarah Thorburn has over 20 years’ experience in financial services and joined the Bongiorno Group team in 2001. Specialising in advice for both group practices and individual medical professionals, Sarah holds a Bachelor of Commerce degree, a Diploma of Financial Service (Financial Planning) as well as her Certificate IV (Finance & Mortgage Broking).

Margaret Nash

Margaret has been managing a successful and growing specialist practice in Geelong for more than 10 years. Starting the practice with her surgeon husband, Conrad Brandt, on their return from the UK, it now includes other specialist and allied health consulting and billing. Currently, the focus within the practice is on a model of care that better incorporates allied health support for cancer patients and establishing how that is best remunerated. The life blood of the practice is, of course, in hospital billing and this is where a large amount of Margaret’s time is currently spent.
Speakers

**Glenn Fairbairn**

As well as being a Private Client Adviser Glenn is also an equity partner and Director of Hewison Private Wealth.

Glenn has been with Hewison Private Wealth for over 15 years. He has extensive experience in all facets of financial planning, investment strategy, investment markets and superannuation / SMSF. Glenn is particularly driven by long term partnerships with his clients to provide strategic financial advice.

Glenn is responsible for the team who look after Hewison Private Wealth’s investment research and is a member of the company’s compliance committee. Ensuring Hewisons remain at the leading edge of financial research and regulations is extremely important to him.

Outside of work Glenn is passionate about his family and has a keen interest in health, fitness and combat sports.

**Simon Curtain**

Simon has been a Private Client Adviser with Hewison Private Wealth for over ten years. Working within an independent financial planning practice aligns with his personal values around integrity and ethics. It also means he has the scope to provide his clients with the best solution for them as individuals.

Simon has considerable experience in all facets of financial planning strategy, investment markets, superannuation and financial management. And has had many years of experience in the active management of Hewison Private Wealth’s clients including self-managed superannuation funds (SMSF) and family groups.

Outside of work Simon enjoys spending time with his young family and catching up with friends.

**Marcus English**

Welcome to the risk advice and insurance protection area of Hewison Private Wealth. I joined the firm in 2017 after 12 years in the financial planning and insurance advice industry.

Building long term relationships with clients is one of the most rewarding aspects of my role. Having an in depth understanding of a client’s specific needs and objectives is essential to developing the right solution/strategy on an ongoing basis.

I have completed extensive studies in the wealth protection field and specialise in personal insurance strategies – utilising life insurance, Total & Permanent Disablement (TPD) insurance, income protection and trauma insurance – both from an individual and business perspective (buy/sell and keyperson insurance).

Outside of work I am passionate about family and friends. I have an interest in health and fitness, and sports in general. Particularly golf, I’m constantly chasing the goal of getting that handicap lower!
Speakers

Anne Moutsos

Anne Moutsos has senior experience in strategy, marketing, communication and business development having worked the healthcare sector for over 20 years. Following completion of a Bachelor of Science degree and postgraduate qualification in Audiology, she commenced her career in the pharmaceutical industry working with general practitioners and specialists in Victoria and Tasmania. She moved into the private health care sector in 1999, managing marketing and business development projects for a number of private hospitals in Melbourne.

Anne has been with Ramsay Health Care since 2008 and her extensive experience in developing rewarding partnerships with new fellows and established VMOs saw her appointed to the State Business Development Manager position, where she is engaged across their 16 hospitals across Victoria.

Anne continues to work closely with doctors to assist them to identify and establish referral pathways and break ground in their own careers.

Margaret Faux

Margaret Faux is a Lawyer and Registered Nurse who has been involved in Medicare claiming for over 30 years. She is the Founder and CEO of an international medical administration company, Synapse Medical Services, which operates one of the largest medical billing services in Australia.

Margaret is a published PhD researcher on the topic of Medicare claiming and compliance and is completing her doctorate at the University of Technology. Margaret’s company works in multiple health systems around the world and, as the CEO of a rapidly expanding global business, with over 100 staff in three countries, she travels the world extensively on business and has signed contracts in Saudi Arabia and the UAE. Margaret is regularly asked to speak at various forums promoting India/Australia trade relations and in 2017, was appointed as an Honorary Advisor to the National Institute of Public Finance and Policy in India, to map the legal and administrative framework of health insurance law in India, as part of India’s efforts to implement Universal Health Coverage.

Margaret is also a regular contributor to peer review journals, public health blogs and radio forums, and is considered one of Australia’s leading experts on the legal and administrative structure and operation of Australia’s health system, Medicare. Margaret is passionate about technology and drives innovation in her business using disruptive technologies to streamline health service delivery and stays ahead of the curve and, as an entrepreneur, she is constantly looking for new ways to improve efficiencies in health administration around the world.

Amanda Christie

Amanda Christie is the Senior Program Coordinator for the Foundation Skills for Surgical Educators (FSSE), a mandatory course for surgeons, and a key component of the Building Respect, Improving Patient Safety campaign.
Malcolm Clark

Dr Malcolm Clark is a GP who has been practicing in Hawthorn for over 20 years. He combines work at his practice and with the Elderly @ local aged care facilities, with teaching students from the University of Melbourne - & beyond - at the practice, as well as GP research and so many other interesting things!

He is married to the lovely Mary, & has two teenagers to keep him on his toes: Alexandra and Dillon.

He has very little time for his beloved golf, loves his wine cellar and rates himself a very lucky fellow indeed.

Stephen Grant

Stephen is a Senior Claims Manager at Avant’s Victorian office. He manages an extensive civil compensation portfolio, as well as an array of AHPRA matters.

Stephen is a lawyer and his background is in medico legal. He has worked managing medical negligence claims for over five years. Prior to this, Stephen has worked as a barrister and solicitor in personal injury litigation; defending claims against professionals. Stephen has a special interest in the intersection between law and practice, where complex issues often arise.

Tamie Fitzgerald

Tamie Fitzgerald is the Manager of Provider Performance and Quality at WorkSafe Victoria, within the Health Strategy division. Tamie has worked in management roles within the Health, Disability, Community and Social Insurance sectors and is passionate about empowering individuals to achieve great outcomes.

At WorkSafe Tamie’s team manage the strategic stakeholder relationships for all Health and Disability providers where their focus is on ensuring access to high quality and best practice services that maximise the health and well-being outcomes for injured Victorians.

---

Damian McMahon Trauma Research Travel Grant for Trainees

Dr Damian McMahon FRACS was an integral and influential member of the RACS Trauma Committee and Chair of the Trauma Verification Subcommittee. The Damian McMahon Travel Grant has been established to recognise and honour the commitment and work that Dr McMahon gave to RACS as well as rewarding excellence in trauma research.

The Damian McMahon Trauma Research Travel Grant is based on research into cause, prevention and/or management of trauma and is awarded to the best trauma research paper presented by a trainee at the RACS Annual Scientific Congress (ASC). The competition, open to all SET trainees, encourages trainees to undertake trauma and injury research. The 2019 ASC will be held in Bangkok in May. The Damian McMahon Trauma Research Travel Grant is a session in the ASC trauma program.

Abstracts open in October 2018 and close Sunday 28 January 2019 – visit asc.surgeons.org

The winning trainee will present their paper at the 2019 ATLS® Asia-Pacific Region XVI meeting. The grant is provided to assist the winning trainee with their travel expenses to attend the Asia-Pacific Region XVI meeting. The winner of the Asia-Pacific Region XVI meeting is then invited to compete at the scientific meeting of the American College of Surgeons Committees on Trauma (ACS CoT) held in US in March 2020 - where the winning paper of the US competition is published in the ACS Journal.
The Younger Fellows Committee and the Victorian State Committee would like to acknowledge and thank the following supporters:

**Major Sponsors**

- bongiorno group
- HEWISON PRIVATE WEALTH

**Trade Show Exhibitors**

- Clinic to Cloud
- Macquarie
- Genie Solutions
- mlcoa
- SANOFI
- RWS
- Consult
- Avant Mutual
- Miga

**Dinner Sponsor**

- MINT ADVISORY
RACS is the leading advocate for surgical standards, professionalism and surgical education in Australia and New Zealand and is a not-for-profit organisation that represents its members. We recognise the value and role of sponsors in assisting RACS to deliver educational events and we carefully select our sponsors. Any sponsorship agreements entered into with RACS is not an official endorsement of products or services.

Registration information

Registration priority is given to Fellows of the College.

In the unlikely event that insufficient registrations are received to make this Victorian State Event viable or the date or location of this activity is changed, the College takes no responsibility for additional individual costs incurred as a result. Please refrain from booking flights and accommodation until confirming that the activity is taking place with the Victorian State Office.

If a participant cancels their place in this activity the following conditions apply:

- For cancellations greater than four weeks before an activity, participants are eligible for a full refund.
- For cancellations between two and four weeks before an activity, participants are eligible for a 50% refund.
- There are no refunds for cancellations less than two weeks before this Victorian State Event although consideration will be given to circumstances of a medical or compassionate nature for which evidence is supplied.
- Please note that dinner cancellations less than 7 days before the event will incur a fee.

While the support of sponsors for this program is greatly valued by the College, the College does not endorse any particular sponsors’ products and Fellows should make their own decisions in this regard.

Photography permission

During this Victorian State Event, the College may take photographs and make video recordings of the proceedings and attendees. These photographs and video recordings may be used for the following purposes:

- Reporting on this Victorian State Event in College online and hard copy publications
- Marketing future College events, including online and on social media

If you do not wish to be included in a photograph or video please advise the photographer.

The College handles personal information collected by it in accordance with privacy legislation. The College’s privacy policy is located on its website and the Privacy Officer may be contacted at: privacy@sugeons.org with enquiries or complaints.

Venue Information

Royal Australasian College of Surgeons
250-290 Spring Street
Melbourne East, 3002

Please be aware that there is only limited parking at the College.

Further information

Photography permission

During this Victorian State Event, the College may take photographs and make video recordings of the proceedings and attendees. These photographs and video recordings may be used for the following purposes:

- Reporting on this Victorian State Event in College online and hard copy publications
- Marketing future College events, including online and on social media

If you do not wish to be included in a photograph or video please advise the photographer.

The College handles personal information collected by it in accordance with privacy legislation. The College’s privacy policy is located on its website and the Privacy Officer may be contacted at: privacy@sugeons.org with enquiries or complaints.

Venue Information

Royal Australasian College of Surgeons
250-290 Spring Street
Melbourne East, 3002

Please be aware that there is only limited parking at the College.

Further information

Photography permission

During this Victorian State Event, the College may take photographs and make video recordings of the proceedings and attendees. These photographs and video recordings may be used for the following purposes:

- Reporting on this Victorian State Event in College online and hard copy publications
- Marketing future College events, including online and on social media

If you do not wish to be included in a photograph or video please advise the photographer.

The College handles personal information collected by it in accordance with privacy legislation. The College’s privacy policy is located on its website and the Privacy Officer may be contacted at: privacy@sugeons.org with enquiries or complaints.

Venue Information

Royal Australasian College of Surgeons
250-290 Spring Street
Melbourne East, 3002

Please be aware that there is only limited parking at the College.

Further information

Photography permission

During this Victorian State Event, the College may take photographs and make video recordings of the proceedings and attendees. These photographs and video recordings may be used for the following purposes:

- Reporting on this Victorian State Event in College online and hard copy publications
- Marketing future College events, including online and on social media

If you do not wish to be included in a photograph or video please advise the photographer.

The College handles personal information collected by it in accordance with privacy legislation. The College’s privacy policy is located on its website and the Privacy Officer may be contacted at: privacy@sugeons.org with enquiries or complaints.

Venue Information

Royal Australasian College of Surgeons
250-290 Spring Street
Melbourne East, 3002

Please be aware that there is only limited parking at the College.

Further information

Photography permission

During this Victorian State Event, the College may take photographs and make video recordings of the proceedings and attendees. These photographs and video recordings may be used for the following purposes:

- Reporting on this Victorian State Event in College online and hard copy publications
- Marketing future College events, including online and on social media

If you do not wish to be included in a photograph or video please advise the photographer.

The College handles personal information collected by it in accordance with privacy legislation. The College’s privacy policy is located on its website and the Privacy Officer may be contacted at: privacy@sugeons.org with enquiries or complaints.

Venue Information

Royal Australasian College of Surgeons
250-290 Spring Street
Melbourne East, 3002

Please be aware that there is only limited parking at the College.

Further information

Photography permission

During this Victorian State Event, the College may take photographs and make video recordings of the proceedings and attendees. These photographs and video recordings may be used for the following purposes:

- Reporting on this Victorian State Event in College online and hard copy publications
- Marketing future College events, including online and on social media

If you do not wish to be included in a photograph or video please advise the photographer.

The College handles personal information collected by it in accordance with privacy legislation. The College’s privacy policy is located on its website and the Privacy Officer may be contacted at: privacy@sugeons.org with enquiries or complaints.

Venue Information

Royal Australasian College of Surgeons
250-290 Spring Street
Melbourne East, 3002

Please be aware that there is only limited parking at the College.

Further information

Photography permission

During this Victorian State Event, the College may take photographs and make video recordings of the proceedings and attendees. These photographs and video recordings may be used for the following purposes:

- Reporting on this Victorian State Event in College online and hard copy publications
- Marketing future College events, including online and on social media

If you do not wish to be included in a photograph or video please advise the photographer.

The College handles personal information collected by it in accordance with privacy legislation. The College’s privacy policy is located on its website and the Privacy Officer may be contacted at: privacy@sugeons.org with enquiries or complaints.

Venue Information

Royal Australasian College of Surgeons
250-290 Spring Street
Melbourne East, 3002

Please be aware that there is only limited parking at the College.

Further information

Photography permission

During this Victorian State Event, the College may take photographs and make video recordings of the proceedings and attendees. These photographs and video recordings may be used for the following purposes:

- Reporting on this Victorian State Event in College online and hard copy publications
- Marketing future College events, including online and on social media

If you do not wish to be included in a photograph or video please advise the photographer.

The College handles personal information collected by it in accordance with privacy legislation. The College’s privacy policy is located on its website and the Privacy Officer may be contacted at: privacy@sugeons.org with enquiries or complaints.

Venue Information

Royal Australasian College of Surgeons
250-290 Spring Street
Melbourne East, 3002

Please be aware that there is only limited parking at the College.

Further information

Photography permission

During this Victorian State Event, the College may take photographs and make video recordings of the proceedings and attendees. These photographs and video recordings may be used for the following purposes:

- Reporting on this Victorian State Event in College online and hard copy publications
- Marketing future College events, including online and on social media

If you do not wish to be included in a photograph or video please advise the photographer.

The College handles personal information collected by it in accordance with privacy legislation. The College’s privacy policy is located on its website and the Privacy Officer may be contacted at: privacy@sugeons.org with enquiries or complaints.

Venue Information

Royal Australasian College of Surgeons
250-290 Spring Street
Melbourne East, 3002

Please be aware that there is only limited parking at the College.

Further information

Photography permission

During this Victorian State Event, the College may take photographs and make video recordings of the proceedings and attendees. These photographs and video recordings may be used for the following purposes:

- Reporting on this Victorian State Event in College online and hard copy publications
- Marketing future College events, including online and on social media

If you do not wish to be included in a photograph or video please advise the photographer.

The College handles personal information collected by it in accordance with privacy legislation. The College’s privacy policy is located on its website and the Privacy Officer may be contacted at: privacy@sugeons.org with enquiries or complaints.

Venue Information

Royal Australasian College of Surgeons
250-290 Spring Street
Melbourne East, 3002

Please be aware that there is only limited parking at the College.
60th Victorian Annual Surgical Meeting

“TRAUMA SURGERY IN 2018”
Contemporary Surgical Management of Severe Trauma
Royal Children’s Hospital – Education Centre

19, 20 October 2018

REGISTER ONLINE:
www.tinyurl.com/VicASM18

PROVISIONAL PROGRAM:
www.tinyurl.com/VicASM18Program

ROYAL AUSTRALASIAN
COLLEGE OF SURGEONS

Contact RACS Victorian Regional Office
T: +61 3 9249 1254 | E: college.vic@surgeons.org

#VicASM18
www.surgeons.org
For more information contact:

Royal Australasian College of Surgeons
College of Surgeons' Gardens
250-290 Spring Street
East Melbourne VIC 3002 Australia

college.vic@surgeons.org
P: +61 9249 1254