1. PURPOSE AND SCOPE

This policy determines the function of the Indigenous - Scholarships Fund. The Fund was established to finance the Career Enhancement Scholarships for Aboriginal, Torres Strait Islander and Māori final year medical students and doctors.

This policy governs the funds used to administer the following polices:

- RACS Career Enhancement Scholarship for Aboriginal and Torres Strait Islander Junior Doctors FES-FEL-069
- RACS Career Enhancement Scholarship for Aboriginal and Torres Strait Islander Medical Students FES-FEL-070
- RACS Career Enhancement Scholarship for Māori Junior Doctors FES-FEL-071
- RACS Career Enhancement Scholarship for Māori Medical Students FES-FEL-072

2. KEYWORDS

Foundation for Surgery, Career Enhancement, Scholarships, Aboriginal, Torres Strait Islander, Māori, Indigenous, Fellowship Services, medical student, junior doctor, resident doctor

3. BODY OF POLICY

3.1. Background

The critical need to address the low determinates of health experienced in Aboriginal and Torres Strait Islander and Māori communities is widely acknowledged both at the Royal Australasian College of Surgeons (RACS). The Indigenous Health Committee seeks to address these issues in the long-term through increasing the number of Aboriginal and Torres Strait Islander and Māori Surgeons.

One of the key strategies identified in the RACS Aboriginal and Torres Strait Islander Health Action Plan 2014-16 and RACS Māori Health Action Plan is to support young Indigenous doctors and final year medical students from Australia and New Zealand with opportunities for career enhancement in surgical related professional development activities.

3.2. Funds

3.2.1. The funds for the “Indigenous - Scholarships Fund” will be held in 93-9314-xxxx held by the College. This is not a perpetual fund and will continue to operate as funding allows.

3.2.2. The annual budget of the Indigenous - Scholarships Fund will be based on funding and subject to approval by the College and Indigenous Health Committee.

3.2.3. The Indigenous - Scholarships Fund has Financial Reports produced by Finance on a quarterly basis and at year end, detailing expenditure and revenues. These reports will be distributed by the Indigenous Health Committee Secretariat to the Indigenous Health Committee Chair and Committee.
3.3. Use of Funds

3.3.1. The Indigenous - Scholarships Fund will be used for the delivery of the
a. RACS Career Enhancement Scholarship for Aboriginal and Torres Strait Islander Junior Doctors;
b. RACS Career Enhancement Scholarship for Aboriginal and Torres Strait Islander Medical Students;
c. RACS Career Enhancement Scholarship for Māori Junior Doctors;
d. RACS Career Enhancement Scholarship for Māori Medical Students;
e. and other scholarships that align with these aims.

3.3.2. The administration of the Scholarships listed in 3.2.1, including the allocation of funds held in the Indigenous–Scholarships Fund, will be in accordance with and comply with the:

a. RACS Career Enhancement Scholarship for Aboriginal and Torres Strait Islander Junior Doctors Policy FES-FEL-069 and associated documents; and/or
b. RACS Career Enhancement Scholarship for Aboriginal and Torres Strait Islander Medical Students Policy FES-FEL-070 and associated documents; and/or

c. RACS Career Enhancement Scholarship for Māori Junior Doctors Policy FES-FEL-071 and associated documents; and/or

d. RACS Career Enhancement Scholarship for Māori Medical Students Policy FES-FEL-072 and associated documents.

3.4. Administering Committee

The Indigenous Health Committee administers the Indigenous-Schoolrships Fund. The Indigenous Health Committee reports to the Professional Development and Standards Board, through the Fellowship Services Committee.

3.5. Reporting

The Indigenous Health Committee will submit an annual income and expenditure report on the Fund to the Foundation for Surgery in December.

4. ASSOCIATED DOCUMENTS

RACS Career Enhancement Scholarship for Aboriginal and Torres Strait Islander Junior Doctors Policy FES-FEL-069
RACS Career Enhancement Scholarship for Aboriginal and Torres Strait Islander Junior Doctors Procedure FES-FEL-035
RACS Career Enhancement Scholarship for Aboriginal and Torres Strait Islander Medical Students Policy FES-FEL-070
RACS Career Enhancement Scholarship for Aboriginal and Torres Strait Islander Medical Students Procedure FES-FEL-036
RACS Career Enhancement Scholarship for Māori Junior Doctors Policy FES-FEL-071
RACS Career Enhancement Scholarship for Māori Junior Doctors Procedure FES-FEL-037